Template: Staff concept

The VolkswagenFoundation aims to promote good working conditions in the context of projects that are funded by the Foundation. This includes

Good supervision in qualification phases

Appropriate pay for all staff employed in a project

Career support for researchers without a permanent position

Team constellations and role allocations that are adequate for the research project

To ensure that these conditions are met, the VolkswagenFoundation asks applicants to answer the questions below to reflect on how the above mentioned aspects are implemented in the project you are applying for.

The Volkswagen Foundation expects the requested staff positions as well as the scope of their positions to be based on the actual project requirements and not on cost considerations. Please explain the staff constellation you are applying for and address the following aspects in particular:

Please explain the specific team constellation you are applying for (doctoral candidates, postdocs, substitutes for applicants, etc.), taking into account the different skills and qualifications required to carry out the planned work steps.

If you are applying for doctoral positions, please justify the requested number of working hours based on the requirements of the project.

[Please write your text here (max. 2500 characters incl. spaces)]

It is of special concern to the VolkswagenFoundation to promote the academic qualification process, as well as the scientific and non-scientific career pathways of employees in projects that receive the Foundation’s funding.

If you are applying for funding for PhD positions, please elaborate on your supervision concept and the available offers for PhD candidates at your faculty / university.

If you are applying for funding for postdoc positions, please outline how a postdoc can develop an independent research profile and prepare subsequent career steps while working on the project.

Are you planning any other measures to ensure that employees in your project can qualify for further career steps, either within or outside the academic system?

[Please write your text here (max. 2500 characters incl. spaces)]

Only for transdisciplinary team constellations:

The Volkswagen Foundation expects that the above points listed under 1. and 2. are also applied to the partners outside of academia and their employees. In this context, please explain the respective staff constellation and the career development opportunities during the project period.

Please provide details on the specifics of the positions their integration into the overall project team. The information should include information on the duration, work load, and the skills and qualifications required.

Please explain what career development opportunities (personal development) arise for the partners outside of academia and what supporting measures are envisaged for this within the project.

[Please write your text here (max. 2500 characters incl. spaces)]