## **Average Costs for Other Personnel**

The salary costs are based on the standard tariff classification, which must be determined according to the project requirements and the qualification of the co-workers envisaged. Please check whether the project goal is achievable with part-time employment and use the respective pro rata sum, if applicable.

The following average rates can be consulted as guidance with institutions located <u>in</u> <u>Germany</u>. Social benefits are already included. Additional overheads are not accepted.

Category of Personnel	Salary Group	Euros/Year
Co-worker with Degree from a	TVL E 9 up to E 12	58,800
University of Applied Science (e.g.	(or TVöD E 9 up to E 12),	maximum
Polytechnic, College of Higher	depending on qualification	
Education) or University Bachelor		
without Qualification for PhD		
Programs		
Non-scientific Co-worker with	TVL (TVöD) E 2 up to E 9,	51,900
Technical or Administrative	depending on qualification	maximum
Domains, Laboratory Assistant,		
Workshop Staff		

In cooperation projects with <u>institutions abroad</u> the local salary scheme applies, unless the funding initiative has differing regulations.



As of August 2021